



Don Thompson
Executive Vice President and Chief Operations Officer,
McDonald's USA, LLC

Don Thompson currently serves as executive vice president and chief operations officer, McDonald's USA. In his role, Thompson has responsibility for the entire U.S. field, with the three U.S. Divisions, Restaurant Systems, U.S. Support Functions as well as Strategy and Planning reporting to him.

Prior to this role, Thompson served as executive vice president and innovation orchestration leader for McDonald's Restaurant Solutions Group. In this role, Thompson was responsible for establishing, integrating and orchestrating McDonald's innovation pipeline to drive the business. He provided system leadership to identify and capitalize on new growth opportunities, including overseeing our concept development, R&D and menu management functions.

Previously, Thompson served as president of the West Division for McDonald's. He was responsible for more than 4,000 restaurants in the western United States.

Thompson also served as president of the Midwest Division for McDonald's, and was responsible for more than 2,200 restaurants in the midwestern United States.

Prior to that, Thompson served as senior vice president, restaurant support officer of the Midwest Division. Before joining the Midwest Division, he was regional vice president for the San Diego Region and was responsible for more than 350 restaurants in Southern California.

Thompson began his career with McDonald's in 1990 as a restaurant systems engineer. In 1991, he was promoted to project manager and, in 1993, was named staff director for the quality development department. From there, he became director of operations for the Denver Region.

Thompson is a former member of the San Diego Ronald McDonald House Charities Board of Directors.

He earned a Bachelor of Science degree in Electrical Engineering from Purdue University.

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