



**Richard Floersch  
Chief Human Resources Officer  
McDonald's Corporation**

Richard Floersch is Chief Human Resources Officer for McDonald's Corporation. In this role, he is responsible for overseeing McDonald's human resources function for our 400,000 company employees in 119 countries.

Floersch joined McDonald's in 2003 from Kraft Foods International, where he served as Senior Vice President of Human Resources since 1998. In this role, Floersch was responsible for all HR aspects of this Fortune 100 organization, which employs 50,000 personnel in 66 countries.

Prior to this post, he was Vice President of Corporate Compensation at Philip Morris. Before the Philip Morris assignment, Floersch was based in the Chicago and New York areas, working for the company's food businesses in a variety of human resource roles.

Floersch earned his Bachelors of Science degree and Masters in Business Administration from State University of New York at Buffalo.