



Don Thompson
Executive Vice President and Chief Operations Officer
McDonald's USA, LLC

Don Thompson currently serves as executive vice president and chief operations officer, McDonald's USA. In this role, Thompson oversees restaurant operations for the entire U.S. system.

Prior to this role, Thompson served as executive vice president and leader for McDonald's restaurant solutions group. In this position, Thompson was responsible for establishing, integrating and orchestrating McDonald's innovation pipeline to drive the U.S. business. He provided system leadership to identify and capitalize on new growth opportunities, including research and development and menu management functions.

Previously, Thompson served as president of McDonald's West Division where he was responsible for more than 4,000 McDonald's restaurants in the western United States. He also served as president of the former McDonald's Midwest Division where he oversaw 2,200 restaurants in the midwestern United States.

Prior to that, Thompson served as senior vice president, restaurant support officer of the Midwest Division. Before joining the Midwest Division, he was regional vice president for the San Diego Region and was responsible for more than 350 restaurants in Southern California.

Thompson began his career with McDonald's in 1990 as a restaurant systems engineer. In 1991, he was promoted to project manager and, in 1993, was named staff director for the quality development department. From there, he became director of operations for the Denver Region.

Thompson holds a Bachelor of Science degree in Electrical Engineering from Purdue University.

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